

# ECONOMIC + LEADERSHIP

ELEMENTS	WHAT'S WORKING	WHAT'S NOT WORKING	WHAT'S NEEDED
<p>Business Opportunities (what additional types of businesses would you like to see?)</p>	<ul style="list-style-type: none"> <li>• new restaurants/ businesses</li> <li>• progress on Main Street</li> <li>• Great small town college feel</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of retail &amp; dining options</li> <li>• No activity-based business for families (bowling, laser tag, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>• More sit down restaurants</li> <li>• Brewery, more sit-down restaurants, hardware store, HOTEL, more live music downtown</li> <li>• a good complete hardware store for all home builders and "do it yourself" guys</li> <li>• a nice simple good to eat at restaurant where you can take guests and have conversation</li> <li>• BBQ</li> <li>• Bike shop</li> <li>• Attention to Hwy 25 &amp; more family friendly based businesses</li> <li>• More single family homes</li> <li>• hardware store</li> <li>• more development on Hwy 25</li> </ul>
<p>Partnerships + Organizations</p>	<ul style="list-style-type: none"> <li>• I think our community organizations do a good job of partnering with each other to do events and initiatives</li> <li>• MCDC</li> </ul>		<ul style="list-style-type: none"> <li>• Draw of industry to Alabaster, Calera to support clients to local businesses</li> <li>• Tech services</li> </ul>
<p>Local Government Support (financial incentives, tax credits, regulatory assistance, etc.)</p>	<ul style="list-style-type: none"> <li>• I think we get decent government support. However, I'm not aware of any tax or other financial incentives. I don't think we do that.</li> <li>• County, City, &amp; UM cooperative is working well</li> </ul>		<ul style="list-style-type: none"> <li>• Higher property taxes</li> <li>• incentives to attract business</li> </ul>
<p>Business Recruitment / Retention Efforts</p>		<ul style="list-style-type: none"> <li>• Low property taxes and vacant houses/businesses</li> </ul>	<ul style="list-style-type: none"> <li>• more incentives, attractive tech-based industries</li> <li>• a focus on more than just Main Street</li> <li>• more business to increase tax base</li> <li>• Incentives to attract business</li> </ul>
<p>Workforce Development</p>	<ul style="list-style-type: none"> <li>• Important to improve lives and could give opportunities otherwise not available</li> </ul>	<ul style="list-style-type: none"> <li>• Limited opportunities in the area</li> <li>• Housing for local workforce as empty businesses open</li> <li>• Workforce will likely commute 15+ miles</li> </ul>	<ul style="list-style-type: none"> <li>• There are some initiatives already in place, but they need more support from partners and community members (mentoring, etc.)</li> </ul>

# QUALITY OF LIFE

ELEMENTS	WHAT'S WORKING	WHAT'S NOT WORKING	WHAT'S NEEDED
K-12 Education and Facilities	<ul style="list-style-type: none"> <li>• Walkable</li> <li>• Location.</li> <li>• visible</li> <li>• Proximity</li> <li>• Historic appeal</li> </ul>	<ul style="list-style-type: none"> <li>• Lots of bullying at both elementary and middle schools</li> <li>• A lot of families are hesitant to move due to the school system</li> </ul>	<ul style="list-style-type: none"> <li>• Better schools (test scores low in Shelby County)</li> <li>• Better schools (low end Shelby County)</li> <li>• Recycling policy @ MES</li> <li>• Updated buildings &amp; facade updates at fields &amp; out buildings</li> </ul>
Community Facilities (library, senior center)	<ul style="list-style-type: none"> <li>• fabulous multi-use library facility ✓ ✓ ✓</li> <li>• Boys &amp; Girls Club</li> <li>• Library &amp; Senior Center is fantastic</li> </ul>		<ul style="list-style-type: none"> <li>• Teen Center</li> <li>• Community event center</li> </ul>
Parks + Recreation Facilities (maintenance, recreational programming, what's needed)	<ul style="list-style-type: none"> <li>• New parks</li> <li>• Parks</li> <li>• We have more than enough parks</li> <li>• Love our parks and parks trail</li> </ul>	<ul style="list-style-type: none"> <li>• Maintenance @ SCP</li> <li>• P.</li> <li>• Bathroom facilities at Orr Park</li> </ul>	<ul style="list-style-type: none"> <li>• I'd like more lights in Orr Park and it to be open after dark if appropriately lit. Also bathroom renovations and water fountains where appropriate.</li> <li>• More areas for open air activities for children - bike riders, skateboarders, etc.</li> <li>• expand parks trails to Alabaster</li> <li>• Something. anything for Hwy 25 residents</li> <li>• Mahler House need to be repaired</li> <li>• Paving paths at Orr</li> <li>• Graded paths connecting parks and open spaces</li> <li>• Yearly cleanup</li> <li>• More developed trails at Shoal Creek</li> </ul>
Entertainment Opportunities	<ul style="list-style-type: none"> <li>• new business for pub crawl</li> <li>• owls cove</li> </ul>	<ul style="list-style-type: none"> <li>• no "entertainment district" city policy - open container for special events. ✓</li> </ul>	<ul style="list-style-type: none"> <li>• We need more live entertainment and live music</li> <li>• Weekend activities</li> </ul>
Access to Childcare and Healthcare Services		<ul style="list-style-type: none"> <li>• limited options locally</li> <li>• no Dr in town</li> <li>• only one childcare option - Milestone Academy</li> <li>• lack of childcare options</li> </ul>	

# COMMUNITY DEVELOPMENT

ELEMENTS	WHAT'S WORKING	WHAT'S NOT WORKING	WHAT'S NEEDED
Diversity of Housing Stock (housing and lot sizes, prices, etc.)	<ul style="list-style-type: none"> <li>I personally find it affordable. I just bought a house close to downtown within walking distance to restaurants, bars, and work, which is the lifestyle I want.</li> <li>It's very affordable.</li> </ul>	<ul style="list-style-type: none"> <li>Too many apartments.</li> <li>Need more higher income areas to balance</li> <li>Limited options for new construction &amp; resale.</li> <li>We have way too many apartments!</li> </ul>	<ul style="list-style-type: none"> <li>Low income housing</li> <li>assisted living &amp; retirement communities</li> </ul>
Availability of Senior Housing (nursing homes, assisted living facilities)		<ul style="list-style-type: none"> <li>This is difficult because can be a strain on emergency services unless there are adequate staff there.</li> </ul>	<ul style="list-style-type: none"> <li>Planned retirement communities</li> <li>Planned retirement communities (much needed!)</li> <li>Necessity. Need assisted living &amp; retirement communities!</li> </ul>
Concentrations of Distressed Housing / Problem Areas	<ul style="list-style-type: none"> <li>Identified and corrected efficiently.</li> </ul>		<ul style="list-style-type: none"> <li>Some folks need some help with maintenance. They may not have the \$, time, or physical ability to keep up their property.</li> </ul>
Code Enforcement	<ul style="list-style-type: none"> <li>In general Montevallo looks pretty good.</li> <li>Accessible and responsive</li> </ul>	<ul style="list-style-type: none"> <li>Code enforcement does not address signage issues</li> </ul>	<ul style="list-style-type: none"> <li>Trash maintenance at appointed pickup</li> <li>Stronger codes to require maintenance of multifamily units apartments</li> </ul>
Wayfinding (landscaped gateways, neighborhood signage, etc.)		<ul style="list-style-type: none"> <li>Inconsistent</li> </ul>	<ul style="list-style-type: none"> <li>More uniformed signage</li> <li>I wish we could have wayfinding on Main St., but know it's a state hwy with restrictions. I hope monument signs can be installed at the parks soon. The ones I heard about at city council.</li> </ul>
Public Safety, Fire, & EMS	<ul style="list-style-type: none"> <li>Great service</li> <li>I'm happy! I think Chief Littleton does a good job.</li> <li>Great public service.</li> <li>Out services are excellent</li> <li>partnerships with local industrial facilities is fantastic!</li> </ul>	<ul style="list-style-type: none"> <li>The amount of non emergency calls on services</li> <li>Lack of education about true emergencies - people don't know when to call 911</li> </ul>	<ul style="list-style-type: none"> <li>Education of what's an emergency</li> <li>Additional paid fire/ems/police officers</li> <li>Raise taxes - consider a full-time paid fire department if the budget allows for it (\$3 million)</li> <li>more education about what constitutes an emergency</li> <li>more mobile health clinics</li> <li>Pelham has a grant for full-time RN/ESM to make medical calls</li> </ul>

# INFRASTRUCTURE

ELEMENTS	WHAT'S WORKING	WHAT'S NOT WORKING	WHAT'S NEEDED
<p>Mobility Choices (sidewalks, bicycle infrastructure, etc.)</p>	<ul style="list-style-type: none"> <li>Downtown is a lot better than it used to be</li> <li>Downtown</li> <li>Main Street District</li> <li>Downtown</li> </ul>	<ul style="list-style-type: none"> <li>Sidewalks reaching outskirts on town</li> <li>Crosswalks across 119 at Arden / Overland</li> <li>Connecting Overland / Indian Highlands to downtown</li> <li>no MES students bike or walk to school</li> <li>No way for people living around Hwy 25 to walk to downtown</li> </ul>	<ul style="list-style-type: none"> <li>We need more sidewalks on Hwy 119</li> <li>More accessible sidewalks leading out of the urban core, esp. 119, 25, and residential areas</li> <li>Wide multi-use paths sidewalk improvement</li> <li>crosswalk across 119 @ Milestone / Pineview</li> <li>sidewalks &amp; crosswalk - if nothing else a sidewalk from the Shell Station to Lucky's</li> <li>Bike lanes, trails</li> <li>bike lanes and racks needed, more sidewalks everywhere</li> </ul>
<p>Maintenance (pavement conditions, damaged stormwater infrastructure, etc.)</p>	<ul style="list-style-type: none"> <li>The downtown improvements have helped</li> </ul>	<ul style="list-style-type: none"> <li>The new landscape (jet outs) on Main Street are dangerous</li> <li>Truck traffic on Middle St., very long light with no turn option</li> </ul>	<ul style="list-style-type: none"> <li>Improve infrastructure (sidewalks, roads, etc.) on 119 / Selma Rd., neighborhoods, rural areas</li> <li>Many storm sewers have broken covers especially on Shoal Creek Circle. Dangerous especially for children</li> <li>Turn light @ Middle Street light</li> </ul>
<p>Traffic Issues and Speeding</p>	<ul style="list-style-type: none"> <li>Police watching traffic helps</li> </ul>	<ul style="list-style-type: none"> <li>Speeding and drivers failing to stop at stop signs on Pineview Rd and Overland Rd</li> <li>Drivers failing to observe speeding signs on Spring Creek Road - passing over yellow lines, etc.</li> <li>Arden neighborhood</li> <li>I see lots of folks don't stop at crossing for high school students on Main Street &amp; near Jacks</li> <li>Speeding on Shelby Street</li> <li>A lot of truck traffic, but it is a state Hwy downtown</li> <li>Speeding &amp; going thru stop signs</li> <li>Big truck traffic</li> <li>Parking violations - parked wrong way, in non-parking spots</li> <li>Student parking - students taking downtown parking</li> </ul>	<ul style="list-style-type: none"> <li>Police need to issue tickets to speeders and people ignoring stop signs.</li> <li>Education on being courteous to bicyclists and pedestrians</li> <li>Students park in UM parking, designated lots for residents vs commuter &amp; enforced</li> </ul>
<p>Utilities</p>	<ul style="list-style-type: none"> <li>Garbage service</li> </ul>	<ul style="list-style-type: none"> <li>Drainage in some areas</li> </ul>	<ul style="list-style-type: none"> <li>Water dept. needs to modernize their billing system</li> <li>Pole maintenance</li> <li>Tree limb trimming</li> <li>Curbside recycling</li> <li>Curbside recycling &amp; white goods service</li> <li>Reliable recycling service</li> <li>better garbage service</li> </ul>